

# Breaking down an Acquisition in a High-Growth Environment

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#### Featured Presenter

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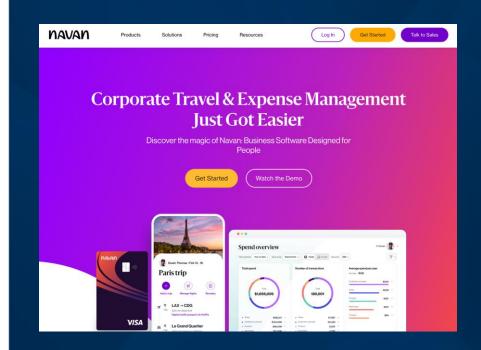
#### About Presenter's Organization

Navan is the only integrated Business Travel & Expense solution that is creating software designed for people. Empower your employees to book and manage travel with ease and give your company unprecedented control over their travel program. Our platform provides employees with a simple and convenient way to pay for business-related costs and gives your company real-time visibility into all spend.



# Agenda

- 1. Introduction
- Leading a post acquisition integration as VP of Finance
- 3. Day to day in a high growth environment
- 4. Prepping a company for "glocalization"
- 5. Conclusion
- 6. Key takeaway



#### Introduction: Navan

- Our recent rebrand
- What do we do?
- What is our goal?



#### Poll Question 1:

#### Have you gone through an acquisition or merger before?

- a. Yes, I worked at a company before that was acquired by another company. (Mergers also count.)
- b. Yes, I worked at a company that acquired another company.
- c. No, not yet.

## Poll Question 1 Results: (Placeholder)

#### Poll Question 2:

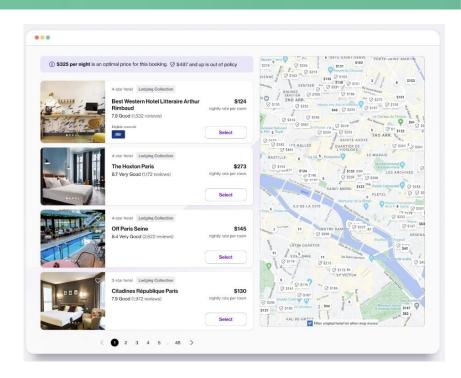
What do you think is the most important thing to do after an acquisition for the finance/accounting leaders(s) on the acquired side?

- a. Figuring out which IT / ERP systems to continue to use or switch.
- b. Aligning on the expectations around approval flows.
- c. Close communication with your team members around the changes.

## Poll Question 2 Results: (Placeholder)

#### Leading a post acquisition integration

- Comtravo & Navan
- Leading the finance integration
- Post-acquisition challenges



#### Poll Question 3:

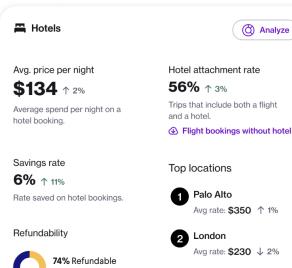
What should you as finance leader handle with care after being acquired?

- a. Restructuring your team and their responsibilities.
- b. Migration to the new IT / ERP systems.
- c. Changing the day-to-day operations and priorities.
- d. All of the above.

# Poll Question 3 Results: (Placeholder)

#### Day to day in a high growth environment

- Scaling from a small to large startup
- Day to day as a VP in EMEA
- Balancing short term and long term business goals

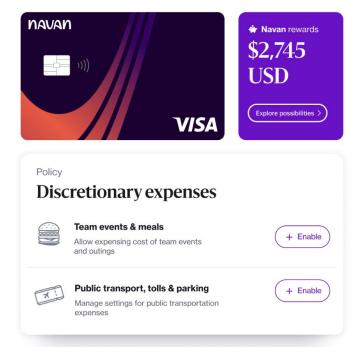


16% Non-Refundable

Amsterdam
Avg rate: \$225 ↑ 12%

#### Prepping a company for "glocalization"

- What is glocalization?
- How to execute?
- Business impact long term?



## Poll Question 4:

Is cost the main factor to consider for localization?

a. Yes

b. No

## Poll Question 4 Results: (Placeholder)

#### Questions and Answers

Julia Jansen
VP of Finance, EMEA
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# Thank you!

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