

Global Awards and Leadership Experience Selection Committee ("GALESC")

Timeline of Work: Start Date July 2024 – End Date June 2025

1. Purpose

IMA's Global Awards and Leadership Experience Selection Committee ("GALESC") shall ensure a fair review and process is in place to select IMA Award and Leadership Experience recipients.

2. Strategic Alignment

Recognition of member achievements through awards program and leadership experience programs to create value to members to build their personal brand and increase awareness of IMA membership benefits.

3. Activities to be Performed

- Review Global Award and Leadership Experience nominations and select recipients for all using established criteria.
- Review nominations and score all for award and leadership experience selections.
- Attend training for online review platform and meetings to discuss all nominations after online reviews have been completed.
- Select candidates fit for purpose who meet criteria for awards and or leadership programs.
- Report selected Global Award recipients and Leadership Experience participants to the Global Board of Directors.

4. Committee Parameters and Member Characteristics

Parameters:

- The composition will include no less than eight and up to 10 members including the Committee Chair and a member of the Emeritus Committee.
- The Committee Chair will be selected by Volunteer Leadership Standing Board Committee.
- One active Former Chair shall be selected by the Emeritus Committee and rotated on an annual basis.
- An additional diverse group of members will be selected by the Chair and Staff Liaison.
- The chair and members of the committee will not be eligible for awards or leadership experiences while serving and not able to nominate anyone for awards and leadership experiences.

Characteristics:

- Understands and embraces IMA's Mission and Global Core Values
- IMA member in good standing who is not applying to participate in a special leadership experience or being nominated for any of the IMA Global Awards
- Has time to serve and an interest in volunteering with the organization

5. Achievements

Selection of Global Award recipients and Leadership Experience participants on an annual basis

6. Measurements

- Participants and award recipients are involved in promoting the value of IMA awards and leadership programs to help increase number of nominations for awards and leadership experience programs in future
- Leadership experience participants become volunteers for IMA to help build the volunteer pipeline

Staff Liaison: Community Relations Manager